



# **PAMBANSANG SAMAHAN NG MGA NARS NG PILIPINAS, INC.**

(PHILIPPINE NURSES ASSOCIATION, INC.)  
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## **ADDRESSING THE RESOLUTION TO EXPRESS THE SENSE OF THE HOUSE OF REPRESENTATIVES URGING HIS EXCELLENCY PRESIDENT BENIGNO SIMEON C. AQUINO III TO UNDERTAKE A THOROUGH REVIEW OF THE JAPAN-PHILIPPINES ECONOMIC PARTNERSHIP AGREEMENT (JPEPA) AND CARRY OUT NECESSARY STEPS THAT WOULD PUSH THE JAPANESE GOVERNMENT TO FULFILL ITS COMMITMENTS UNDER THE AGREEMENT.**

*WHEREAS*, by the JPEPA agreement, Filipino Registered Nurses are not recognized in Japan as skilled and competent nurses but rather a trainee and has to undergo arduous trainings and examinations for them to obtain permanent employment hence makes them vulnerable for exploitation

*WHEREAS*, after two batches of nurses deployed to Japan, only two (2) among them passed the Nurse Licensure Exam in Japan for the reason that the mentioned examination was written and delivered in Japanese Language.

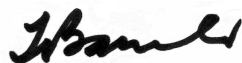
*WHEREAS*, more stringent requirements are needed from Filipino nurses compared to Indonesian nurses wherein they should be duly registered nurses who completed a four (4)- year nursing course and has dedicated three (3) years hospital experience against Indonesian nurses whom even without professional license and barely two (2) years of clinical experience are allowed in pursuant of JPEPA.

*WHEREAS*, quality nursing care delivered by skilled Filipino nurses is not properly compensated. The salary received by nurses is not enough to sustain their basic needs due to high cost of living in Japan ergo makes them tremendously discriminated and abused.

*WHEREAS*, other countries who prefer Filipino nurses due to their competence offer higher and fairer employment contract which include USA (salary of \$ 3,500 per month), Canada (salary of \$3,250 per month) and United Kingdom (salary of \$2,100 per month).

*NOW THEREFORE*, the Philippine Nurses Association (PNA), the only Accredited Professional Organization of Filipino nurses in the country, do hereby supports the Committee on Economic Affairs on House Resolution No. 828 of the House of Representatives to pursue a review on JPEPA and recommends the following:

1. PNA, being the organization that ensures the welfare of Filipino nurses, be included in the discussion of JPEPA considering that the workforces deployed are nurses.
2. Ensure safety and protection of Filipino workers in Japan including nurses particularly against exploitation and abuse by urging them to follow POEA protocols in employment.
3. Filipino Registered Nurses should be treated as professional nurses as they enter Japan , not as just “trainees” or nursing assistants.
4. Filipino Registered Nurses should be compensated equal to the compensation and benefits given to Japanese Registered Nurses observing the “equal work for equal pay” principle.
5. Competitive salary and benefits for Filipino nurses against other countries like USA , CANADA , and UK, or of equal as received by Japan nationals considering the standard of living in Japan .
6. Japanese language training be given for free in the Philippines for three (3) months before being deployed to Japan and another six (6) months of intensive language training focused on technical nursing be given in Japan before taking the licensure examination in Japanese.
7. Work Contract should be translated in English and must have observed the policy on “Informed Consent”.
8. Implement a six (6) months adaptation program for free with monetary allowance for nurses while on the adjustment period.



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